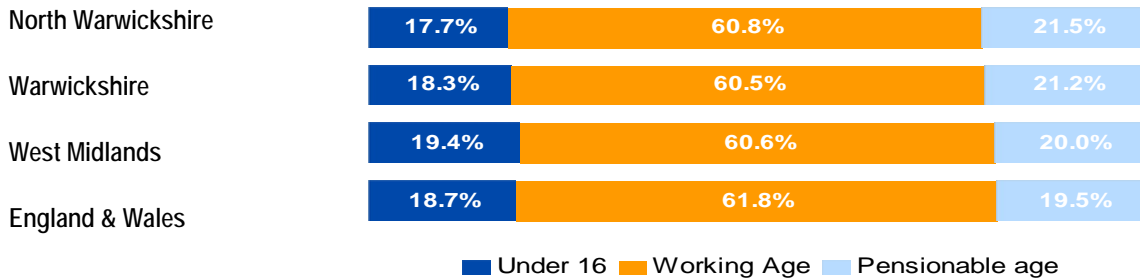


North Warwickshire Equality & Diversity Profile May 2011

A range of available data and information has been used to compile an Equality and Diversity Profile of North Warwickshire Borough. Commissioned by Warwickshire County Council Corporate Equalities and Diversity Team, the profile includes data relating to the six strands of equality and diversity; age, sex, religion, ethnicity, disability and sexual orientation. In addition, a number of measures are included to reflect the broader equalities agenda. Key points from the data presented are also summarised.

Age & Sex

Percentage of population by broad age group

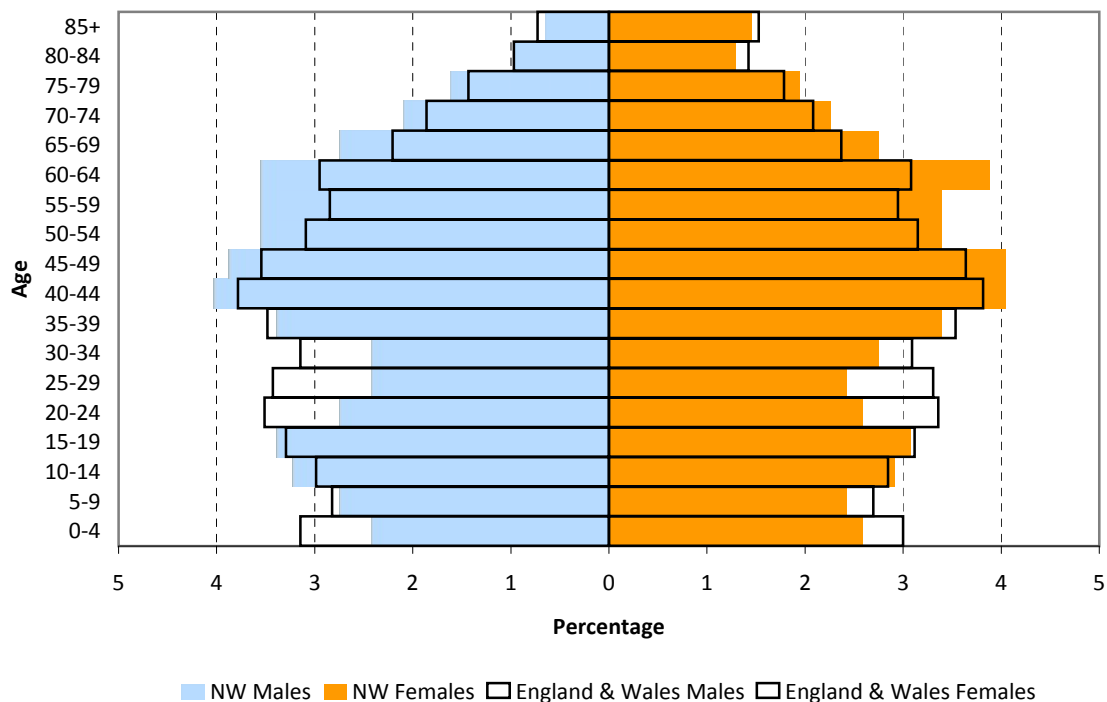


Population by broad age group (percentages)

| | Children | Working age | Pensionable age | |
|---------|----------|-------------|-----------------|-------------------------------------|
| Males | 18.2% | 65.1% | 16.6% | Children - those aged under 16 |
| Females | 16.9% | 56.5% | 26.5% | Working Age - 16 to 59 (F) / 64 (M) |
| Persons | 17.6% | 60.9% | 21.5% | Pensionable - 60+ (F), 65+ (M) |

Source: Mid-2009 population estimates, Office for National Statistics

North Warwickshire Population Pyramid, 2009



Religion

Religion at the time of the 2001 Census

| | | Christian | Hindu | Jewish | Muslim | Sikh | Buddhist | Other religion | No religion | Not Stated |
|---------------|--------|-----------|-------|--------|--------|------|----------|----------------|-------------|------------|
| North Warks | Number | 50,170 | 100 | 28 | 86 | 128 | 60 | 84 | 6,922 | 4,282 |
| | % | 81.1% | 0.2 | 0.0% | 0.1% | 0.2% | 0.1 | 0.1% | 11.2% | 6.9% |
| Warks | % | 76.6% | 0.7% | 0.1% | 0.7% | 1.3% | 0.2% | 0.2% | 13.1% | 7.1% |
| West Midlands | % | 72.6% | 1.1% | 0.1% | 4.1% | 2.0% | 0.2% | 0.2% | 12.3% | 7.5% |
| England | % | 71.7% | 1.1% | 0.5% | 3.1% | 0.7% | 0.3% | 0.3% | 14.6% | 7.7% |

Source: 2001 Census

Ethnicity

Estimated resident population by ethnicity and age, 2007

| | North Warwickshire | | | | Warwickshire | | | |
|-------------------------|--------------------|-----------|--------|-------------|--------------|-----------|---------|-------------|
| | 0-15 | 16-64/59* | 65/60+ | All Persons | 0-15 | 16-64/59* | 65/60+ | All Persons |
| All Groups | 10,900 | 37,700 | 13,300 | 61,900 | 97,800 | 323,900 | 113,400 | 535,100 |
| White British | 9,900 | 34,500 | 12,800 | 57,200 | 85,700 | 281,000 | 105,800 | 472,500 |
| White Irish | 0 | 300 | 300 | 600 | 200 | 3,500 | 2,800 | 6,500 |
| Other White | 100 | 600 | 100 | 800 | 1,800 | 11,200 | 1,600 | 14,600 |
| White & Black Caribbean | 100 | 100 | 0 | 200 | 1400 | 1300 | 0 | 2,700 |
| White & Black African | 0 | 0 | 0 | 0 | 300 | 400 | 0 | 700 |
| White & Asian | 100 | 100 | 0 | 200 | 1100 | 1100 | 100 | 2,300 |
| Other Mixed | 100 | 100 | 0 | 200 | 600 | 800 | 100 | 1,500 |
| Indian | 200 | 600 | 100 | 900 | 2900 | 10700 | 1700 | 15,300 |
| Pakistani | 200 | 400 | 0 | 600 | 1200 | 3000 | 200 | 4,400 |
| Bangladeshi | 0 | 100 | 0 | 100 | 300 | 700 | 0 | 1,000 |
| Other Asian | 0 | 100 | 0 | 100 | 400 | 1500 | 200 | 2,100 |
| Black Caribbean | 100 | 200 | 0 | 300 | 400 | 2,000 | 500 | 2,900 |
| Black African | 0 | 200 | 0 | 200 | 500 | 2,200 | 100 | 2,800 |
| Other Black | 0 | 0 | 0 | 0 | 100 | 300 | 0 | 400 |
| Chinese | 0 | 100 | 0 | 100 | 300 | 2,000 | 100 | 2,400 |
| Other Ethnic Group | 0 | 0 | 0 | 0 | 400 | 2,200 | 100 | 2,700 |

* 16-64 for males; 16-59 for females.

Note: Figures may not add exactly due to rounding.

Source: Office for National Statistics, Crown Copyright 2011

Ethnicity

Estimated resident population by broad ethnic group

| | North Warwickshire | | Warwickshire | |
|-------------------|--------------------|---------------|---------------|---------------|
| | No. | % | No. | % |
| White | 58,600 | 94.8% | 493,700 | 92.3% |
| Mixed | 600 | 1.0% | 7,300 | 1.4% |
| Asian | 1,700 | 2.8% | 22,700 | 4.2% |
| Black | 500 | 0.8% | 6,100 | 1.1% |
| Other | 400 | 0.6% | 5,100 | 1.0% |
| All Groups | 61,800 | 100.0% | 534900 | 100.0% |

Source: Mid-2007 ethnicity estimates, ONS, 2011

National Insurance Number (NINo) Registrations to Adult Overseas Nationals to September 2010

| | North Warwickshire | Warwickshire |
|--------------|--------------------|---------------|
| TOTAL | 990 | 25,560 |
| Poland | 420 | 8040 |
| India | 70 | 1970 |
| Australia | 50 | 670 |
| South Africa | 40 | 1240 |
| USA | 30 | 430 |
| Philippines | 30 | 390 |
| Thailand | 30 | 280 |
| Germany | 20 | 570 |
| China | 20 | 490 |
| Spain | 20 | 410 |

NINOs are required for employment/self-employment purposes or to claim benefits and tax credits and are issued by the Department for Work and Pensions (DWP). The data cover people allocated a NINo for all types of work and whatever the length of stay in the UK. The NINo data does not show when overseas nationals subsequently depart the UK, nor show length of stay in the UK. The figures therefore give a measure of inflow of overseas nationals registering for a NINo, but do not measure outflow or overall stock of overseas nationals in the UK.

Source: Department for Work and Pensions

Data is cumulative from 1st January 2002

Disability

Those who consider themselves to have a Limiting Long Term Illness (LLTI)

| | North Warwickshire | Warwickshire |
|-------------|--------------------|---------------|
| LLTI | 11,350 | 84,795 |
| % | 18.3% | 16.8% |

Source: 2001 Census

Disability Living Allowance (DLA) Claimants

| | North Warwickshire DLA Claimants | | | | Warwickshire DLA | | | | |
|--------------|----------------------------------|-------------|-----------------|-------------|-------------------|-------------|-------------|-------------|--------------|
| | All Number | % | Males Number | % | Females Number | % | All % | Males % | Females % |
| Total | 3,320 | 5.4% | 1,640 | 5.4% | 1,700 | 5.4% | 4.3% | 4.3% | 4.3% |
| Under 16 | 270 | 2.5% | 190 | 3.8% | 90 | 1.7% | 2.7% | 3.6% | 1.7% |
| 16-59 | 1,470 | 4.6% | 690 | 3.9% | 790 | 4.7% | 3.8% | 3.4% | 3.7% |
| 60+ | 1,580 | 10.1% | 760 | 10.4% | 820 | 9.9% | 7.3% | 7.3% | 7.3% |

Source August 2010, Department for Work and Pensions

Super Output Areas (SOAs) with highest DLA Claimant rate

| SOA | Number of Claimants | % |
|--|---------------------|------|
| Atherstone North St. Georges & Carlyon | 145 | 9.9% |
| Mancetter South & Ridge Lane | 130 | 9.2% |
| Atherstone Central -Centre | 140 | 8.6% |

Source August 2010, Department for Work and Pensions

Sexual Orientation

Estimated volume of the adult population (16+) who may identify as lesbian, gay or bisexual if the following rates are applied*

| Total | 1.5% | 5% | 7% | |
|------------------|--------|-----|------|------|
| Population (16+) | 59,989 | 900 | 3000 | 4199 |

Source: Mid-2009 population estimates, Office for National Statistics

* A number of household surveys have sought to provide an estimate for the proportion of individuals who may identify as lesbian, gay or bisexual. Recent ONS work has produced a figure of 1.5% but a number of other surveys return higher rates. For this reason a range of rates are used above to give a picture of those who may identify as lesbian, gay or bisexual.

Other measures of inequality

16-18 year olds not in education, employment or training (NEET), November 2010

| | NEET | 16-18 year olds | % |
|--|------|-----------------|-------|
| Warwickshire | 921 | 23,572 | 3.9% |
| North Warwickshire | 134 | 2,461 | 5.4% |
| Top 3 SOAs: | | | |
| Atherstone Central - Centre | 9 | 47 | 19.1% |
| Atherstone Central - Canal & Outwoods | 12 | 76 | 15.8% |
| Atherstone North - St. Georges & Carlyon | 8 | 66 | 12.1% |

Source: Connexions 2010

Free School Meal Claimants, 2010

| | FSM | 5-16 year olds | % |
|--------------------------------|-------|----------------|-------|
| Warwickshire | 7,508 | 73,802 | 10.2% |
| North Warwickshire | 506 | 8,539 | 5.9% |
| Top 3 SOAs: | | | |
| Atherstone Central - Centre | 51 | 225 | 22.7% |
| Mancetter South and Ridge Lane | 35 | 242 | 14.5% |
| Dordon Village | 37 | 267 | 13.9% |

Source: Warwickshire County Council

Deprivation

Index of Multiple Deprivation 2010 Super-Output Area Ranks

| Super Output Area (SOA)* | IMD | Income | Employment | Health & Disability | Education Skills & Training | Barriers to Housing and Services | Crime & Disorder |
|---|--------|--------|------------|---------------------|-----------------------------|----------------------------------|------------------|
| Atherstone Central - Centre | 4,866 | 5,564 | 3,048 | 4,773 | 1,107 | 28,697 | 12,411 |
| Mancetter South and Ridge Lane | 6,294 | 4,659 | 4,426 | 10,082 | 1,265 | 18,928 | 19,945 |
| Atherstone North - St. Georges and Carlyon | 8,137 | 9,431 | 5,733 | 7,230 | 1,718 | 28,288 | 14,969 |
| New Arley West and Old Arley | 10,163 | 10,547 | 8,930 | 7,416 | 3,812 | 30,095 | 17,973 |
| Ansley Common and Birchley Heath | 10,266 | 10,366 | 9,171 | 10,017 | 5,376 | 17,147 | 12,521 |
| New Arley East, Hill Top and Ansley | 10,946 | 10,412 | 9,799 | 12,209 | 4,795 | 16,954 | 16,159 |
| Hartshill North and Caldecote | 11,249 | 11,442 | 9,119 | 11,914 | 9,946 | 18,472 | 5,620 |
| Polesworth East - St. Helena | 11,447 | 12,902 | 7,818 | 13,258 | 9,567 | 8,384 | 11,836 |
| Dordon Village | 11,707 | 11,148 | 12,376 | 14,578 | 1,642 | 31,242 | 25,412 |
| Hurley | 12,744 | 14,479 | 11,076 | 18,080 | 4,153 | 12,831 | 26,036 |
| Dordon Rural | 13,766 | 13,664 | 13,581 | 11,473 | 10,210 | 30,926 | 10,518 |
| Baddesley Ensor West | 13,911 | 13,253 | 13,795 | 18,712 | 4,772 | 11,854 | 23,285 |
| Atherstone Central - Canal and Outwoods | 15,242 | 15,335 | 13,341 | 15,303 | 6,280 | 30,012 | 13,417 |
| Coleshill South - Centre | 15,805 | 13,644 | 12,218 | 15,497 | 11,380 | 28,614 | 18,170 |
| Corley | 16,137 | 20,888 | 22,389 | 19,110 | 20,992 | 2,206 | 8,113 |
| Fillongley and The Packingtons | 16,432 | 20,774 | 18,769 | 23,888 | 21,197 | 2,289 | 16,346 |
| Warton and Shuttington | 16,863 | 16,371 | 19,234 | 13,714 | 13,400 | 8,330 | 18,297 |
| Grendon, Bradley Green and Whittington | 19,046 | 23,738 | 22,317 | 14,683 | 18,203 | 3,809 | 24,541 |
| Polesworth East - Station | 19,128 | 15,487 | 14,948 | 21,886 | 11,831 | 27,426 | 16,481 |
| Baddesley Common, Baxterley and Merevale | 19,293 | 22,639 | 23,882 | 19,567 | 15,753 | 6,210 | 18,502 |
| Marston and Water Park | 19,341 | 23,228 | 28,145 | 23,864 | 23,312 | 2,377 | 9,767 |
| Piccadilly and Wood End | 19,368 | 16,887 | 18,427 | 21,256 | 8,493 | 18,255 | 22,869 |
| Kingsbury South | 19,914 | 17,642 | 16,463 | 23,624 | 9,270 | 25,086 | 19,833 |
| Atherstone South | 22,876 | 21,007 | 21,042 | 21,436 | 15,093 | 31,477 | 17,343 |
| Mancetter North | 22,955 | 26,230 | 18,916 | 23,270 | 18,466 | 26,731 | 7,555 |
| New Arley South and Over Whitacre | 23,147 | 27,875 | 22,364 | 25,260 | 24,053 | 3,768 | 21,706 |
| Hartshill South | 23,217 | 23,470 | 21,737 | 17,134 | 14,988 | 29,958 | 11,316 |
| Coleshill South - Hospital & Southfields | 23,256 | 21,823 | 20,845 | 25,900 | 15,987 | 26,141 | 19,725 |
| Polesworth West - School | 23,677 | 23,694 | 19,329 | 20,555 | 13,738 | 19,431 | 27,365 |
| Water Orton East | 23,695 | 21,654 | 23,594 | 25,491 | 18,294 | 12,029 | 21,467 |
| Polesworth West - Birchmoor & Pooley Fields | 24,062 | 21,038 | 22,925 | 26,348 | 16,175 | 12,832 | 25,399 |
| Curdworth and Wishaw | 24,748 | 27,420 | 24,875 | 28,101 | 23,239 | 8,677 | 15,186 |

Key:

| | |
|--|---|
| | Ranked within top 10% most deprived areas nationally |
| | Ranked within top 10-20% most deprived areas nationally |
| | Ranked within top 20-30% most deprived areas nationally |

The Index of Multiple Deprivation 2010 (IMD 2010) is a Lower layer Super Output Area (LSOA) measure of multiple deprivation. The IMD is made up of seven LSOA level domain indices, each of which measures a different aspect of deprivation (income, employment, health, education & skills, barriers to housing & services, crime and living environment.) There are also two supplementary indices (Income Deprivation Affecting Children and Income Deprivation Affecting Older People).

There are 32,482 SOAs in England and 333 SOAs in Warwickshire. A LSOA is a unit of geography for the dissemination of statistics. An SOA is typically 1000-2000 people. Each SOA is ranked according to its relative level of deprivation based upon a score generated from a number of different indicators. Low ranks denote greater levels of relative deprivation. A ranking of 1 represents the most deprived SOA nationally and a ranking of 32,482 represents the least deprived SOA nationally. The areas are ranked either within the top 10,20 or 30% most deprived nationally.

More information can be found on the Department for Communities & Local Government website:

<http://www.communities.gov.uk/publications/communities/indicesdeprivation07>

Socio-demographic classification

Mosaic is a classification that groups citizens in terms of their socio-demographics, lifestyles, culture and behaviour to provide a comprehensive view of citizens and their needs. Mosaic can also provide an indication of the degree of diversity across an area.

| | Households | % | Index* |
|--|------------|-------|--------|
| A Residents of isolated rural communities | 1,640 | 3.8% | 82 |
| B Residents of small and mid-sized towns with strong local roots | 5,052 | 11.8% | 104 |
| C Wealthy people in the most sought after neighbourhoods | 715 | 1.7% | 37 |
| D Successful professionals living in suburban or semi-rural homes | 6,032 | 14.1% | 93 |
| E Middle income families living in moderate suburban semis | 5,295 | 12.4% | 107 |
| F Couples with young children in comfortable modern housing | 4,396 | 10.3% | 115 |
| G Young, well-educated city dwellers | 564 | 1.3% | 29 |
| H Couples and young singles in small modern starter homes | 3,805 | 8.9% | 150 |
| I Lower income workers in urban terraces in often diverse areas | 3,159 | 7.4% | 164 |
| J Owner occupiers in older-style housing in ex-industrial areas | 3,451 | 8.1% | 103 |
| K Residents with sufficient incomes in right-to-buy social houses | 2,182 | 5.1% | 78 |
| L Active elderly people living in pleasant retirement locations | 2,087 | 4.9% | 100 |
| M Elderly people reliant on state support | 2,429 | 5.7% | 111 |
| N Young people renting flats in high density social housing | 735 | 1.7% | 111 |
| O Families in low-rise social housing with high levels of benefit need | 1,101 | 2.6% | 102 |

Source: Experian 2010

* Mosaic Group representation in North Warwickshire compared to Warwickshire as a whole. An index of 100 would equate to equal proportions in-line with the County.

Age and Sex

North Warwickshire has an age profile broadly in line with national and county averages. Men make up a greater proportion of the working age population while the reverse is the case for the population of pensionable age.

North Warwickshire's population pyramid shows an underrepresentation of pre-school aged children when compared to the national average. The younger, working age population is underrepresented in North Warwickshire whilst the older working age population is over represented.

Ethnicity

Ninety two per cent of North Warwickshire's population is White British - the highest proportion of all boroughs and districts in the county. The next largest groups which make up North Warwickshire's population include 'other white', white Irish and Indian.

Using broad ethnic group categories, the Asian community is the next largest group in North Warwickshire at 2.8%.

The largest group registering for a national insurance number (NINo) are from Poland. Forty two per cent of NINos are allocated to individuals from here. The next largest allocation is to those from India (7%) but volumes are relatively low.

Religion

Eighty one per cent of people in North Warwickshire identified themselves as Christian in the 2001 census. Less than 1% of the population identify themselves as a different faith to this although 18% did not state their religion or stated 'no religion'.

Disability and Health

A slightly higher proportion of people in North Warwickshire claim Disability Living Allowance (DLA) than in Warwickshire as a whole. Twice the number of under-16 males claim DLA compared to females of this age.

The claim rate for DLA varies and the LSOAs of Atherstone North, St Georges & Carlyon, Mancetter South & Ridge Lane and Atherstone Central- Centre have claimant rates well above the average for the borough.

The health domain of the Index of Multiple Deprivation provides another measure or indicator of where health outcomes are likely to be poorest. The LSOAs of Atherston North - St Georges and Carlyon and New Arley West and Old Arley are in the 30% most deprived nationally and Atherston Central - Centre is in the 20% most health deprived nationally.

Other measures of Inequality

Young people who are NEET

In North Warwickshire the number of 15-18 year olds who are not in education or training (NEET) is slightly above the county average. Rates are considerably higher, however, in the LSOAs of Atherston Central - Centre, Atherston Central - Canal & Outwoods and Atherston North - St Georges & Carlyon.

Free School Meals

The proportion of children and young people claiming free school meals in North Warwickshire is below the county average. Areas where rates are highest include Atherston Central - Centre, Mancetter South and Ridge Lane and Dordon Village.

Notes:

Lower-layer Super-Output Areas (LSOAs) have been used as the primary geographical building block to aggregate data to locality level. LSOAs are the smallest geography for which we have reliable data but in a small number of cases, the boundaries of the localities split an individual LSOA. Where this occurred, data has been apportioned based upon the location of residential households using a combination of Mosaic, 2001 Census and mid-year population estimate data.

The education data used here only takes account of those children that live in Warwickshire and attend Warwickshire County Council maintained schools. It does not include those living outside the County who travel in to attend our schools. Furthermore, the full dataset only represents those children attending Local Authority maintained schools and not the full child population in Warwickshire as we do not collect data from Independent (private) schools or individual pupil data from private residential special/hospital schools or of children that are home educated.

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Disclaimer

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