

NORTH WARWICKSHIRE BOROUGH COUNCIL

MINUTES OF THE SPECIAL SUB-GROUP

18 August 2015

Present: Councillor Hayfield in the Chair

Councillors Humphreys, Jenns, Reilly, M Stanley and Sweet

An apology for absence was received from Councillor Singh (Substitute Councillor Reilly).

Councillors Phillips and Smith were also in attendance.

1 **Disclosable Pecuniary and Non-Pecuniary Interests**

None were declared at the meeting.

2 **Corporate Plan 2015/16**

The Sub-Group was invited to consider further proposed changes to the Council's Corporate Plan.

Recommended:

That, subject to the further amendments agreed at the meeting, the revised Corporate Plan 2015/16 be submitted to the Executive Board for approval.

3 **Constitutional Issues**

The Sub-Group was invited to consider any governance issues that needed to be resolved to enable Council business to be carried effectively following the change of Administration in May 2015.

Recommended:

- a **That reports be submitted to future meetings of the Sub-Group in relation to Area Fora and Scrutiny Board;**
- b **That the Chairmen and Opposition Spokespersons for the Area Fora and Scrutiny Board be formally invited to attend the relevant meetings of the Special Sub-Group; and**
- c **That Officers be authorised to arrange for the Members Allowances Panel to carry out a review, taking account of any proposed changes resulting from recommendation (a).**

4 Progress Report on Human Resources Issues

The Assistant Director (Finance and Human Resources) reported on the progress against the Human Resources Strategy Action Plan and the work done by the Human Resources team in 2014/15. Performance Indicators for Quarter 1 2015/16 were also given.

Resolved:

That the report be noted

5 Exclusion of the Public and Press

Resolved:

That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Schedule 12A to the Act.

6 Request for Flexible Retirement

The Sub-Group was invited to consider a request for flexible retirement.

Recommended:

- a That the request for flexible retirement as set out in the report of the Assistant Director (Finance and Human Resources) be approved; and**
- b That the detailed arrangements be agreed by the Deputy Chief Executive, in consultation with the Leader of the Council.**

C Hayfield
Chairman